Memorandum of Understanding
Staff Development Funds

WHEREAS, the Bemidji Education Association (BEA) and Bemidji Area Schools (District) have concluded negotiations for a collective bargaining agreement covering the period of July 1, 2023 through June 30, 2025; and,

WHEREAS, Minnesota Statute §122A.61 establishes that 2% of the basic education revenue must be reserved for staff development; and,

WHEREAS, Minnesota Statute §122A.61 also provides that a district may waive the requirement to reserve their basic revenue under this section if a majority vote of the licensed teachers in the district and a majority vote of the school board agree to waive the requirement; and,

WHEREAS, the BEA and the District have agreed that the current staff development fund balance and a portion of the staff development reserve amount is adequate to fund staff development needs for 2023-2024 and 2024-2025;

THERFORE, IT IS MUTUALLY AGREED, that three-fourths (1.5%) of the basic education revenue that would otherwise be reserved for staff development shall be returned to the District general fund for 2023-2024 and one half (1%) of the basic education revenue that would otherwise be reserved for staff development shall be returned to the District general fund for 2024-2025; and,

IT IS FURTHER AGREED that the BEA and the District shall take necessary action in compliance with Minnesota Statute §122A.61 to implement this agreement.

This Memorandum of Understanding constitutes the entire agreement between the parties and no party has relied upon any oral statements or promises that are not set forth in this document. No changes to this Agreement will be valid unless they are in writing and signed by the parties.

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Alison Tisdell, President – Bemidji Education Association Date

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Dr. Jeremiah Olson, Superintendent Date